

Marianna Kalkavoura (BSc, MSc)

HR Systems Senior Consultant & Managing Director "beyond the BEST"

Marianna Kalkavoura has a BSc in Psychology with specialization in Leadership & organizational behavior and a M.Sc in Organizational and Economic Psychology. She is currently the Managing Director of 'beyond the BEST', a company which offers consulting and professional training services.

Marianna is also a Human Resources specialist, prior Head of the Recruitment & Development Department in large financial organization of 1500 employees. She is specialized in projects relevant to recruitment & selection, job analysis & job descriptions, change management, organizations charts, performance management & appraisal systems, mentoring and coaching programs for senior managers and / or members of board of directors.

The business areas of her experience: Pharmaceutical sector, Industries of plastic, Super Market, Food Market, Banking & Financial sector, Hotels et.